CONSULTATION RESPONSES SUMMARY

Requirement to subscribe to the DBS Update Service

The Council is proposing to require all those who are granted a licence to drive hackney carriage and/or private hire vehicles to subscribe to the DBS Update Service and to remain subscribed throughout the period that they hold such a licence. The Council will then carry out a DBS update check using this service at least every six months in respect of each licence holder.

This change is proposed in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q1. Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	0	0%
NO	13	92.9%
DON'T KNOW	1	7.1%
Answered	14	
Skipped	1	

Details of evidence provided in support of answers

None

Use of the National Register of Revocations and Refusals (NR3)

The Council is proposing to use the National Register of Revocations and Refusals (NR3) to check the details of all applicants for licences to drive hackney carriage and/or private hire vehicles to confirm that there is no record of them having been revoked or refused elsewhere.

The Council is proposing to use NR3 to record details of applications for licences that is has refused and licences that it has revoked.

The use of NR3 is proposed in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q2. Do you have any evidence of a compelling local reason why the Council should not use NR3 for these purposes?

YES	0	0%
NO	11	84.6%
DON'T KNOW	2	15.4%
Answered	13	
Skipped	2	

Details of evidence provided in support of answers

None

Child and Adult Barred Lists

In the interests of public safety, the Council is proposing to adopt the stance that it will not licence any individual that appears on either of the children and adult barred lists maintained by the Disclosure and Barring Service (DBS).

This stance is proposed in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q.3 Do you have any evidence of a compelling local reason why the Council should not adopt this stance?

YES	0	0%
NO	12	92.3%
DON'T KNOW	1	7.7%
Answered	13	
Skipped	2	

Details of evidence provided in support of answers
None

Making referrals to the Disclosure and Barring Service

The Council is proposing to adopt the approach of making referrals to the Disclosure and Barring Service where it takes a decision to refuse or revoke a licence as the individual is thought to present a risk of harm to a child or vulnerable adult.

This approach is proposed in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q4. Do you have any evidence of a compelling local reason why the Council should not adopt this approach?

YES	0	0%
NO	11	91.7%
DON'T KNOW	1	8.3%
Answered	12	
Skipped	3	

Details of evidence provided in support of answers

None

Guidelines on the Assessment of Previous Convictions

The Council is proposing to adopt new "Guidelines on the Assessment of Previous Convictions" which it has set out at Annex A of the draft Hackney Carriage and Private Hire Licensing Policy.

The proposed Guidelines on the Assessment of Previous Convictions are more robust than the current guidelines adopted by the Council and are those recommended by the Department for Transport in the Statutory Standards.

The adoption of the new guidelines is proposed in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q5. Do you have any evidence of a compelling local reason why the Council should not adopt the new Guidelines on the Assessment of Previous Convictions?

YES	0	0%
NO	12	92.3%
DON'T KNOW	1	7.7%
Answered	13	
Skipped	2	

Details of evidence provided in support of answers:

None

Mandatory Safeguarding Training

The Council is proposing to require all new applicants for licences to drive hackney carriage and/ or private hire vehicle to undertake safeguarding training

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q6. Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	2	15.4%
NO	10	76.9%
DON'T KNOW	1	7.7%
Answered	13	
Skipped	2	

Details of evidence provided in support of answers:

Need to specify training covers safeguarding of adults and children

It should be specified that training needs to cover safeguarding of adults and children

English Language Proficiency

The Council is proposing to require all new applicants for licences to drive hackney carriage and/ or private hire vehicle to demonstrate they have suitable oral and written English language skills.

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q.7 Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	1	8.3%
NO	9	75.0%
DON'T KNOW	2	16.7%
Answered	12	
Skipped	3	

Details of evidence provided in support of answers:

It depends what 'suitable oral and written language skills' is defined as. I believe drivers should be able to converse verbally in English and they should be able to explain if there is an emergency ahead or a mechanical fault with a vehicle but I think it would be unfair to expect a driver to have to write in English, beyond typing a destination address into a sat nav system as I do not belive being able to write in English is really going to have an impact on whether a license holder is a safe and reliable driver.

I think given the number of taxi drivers locally who have English as a second language, and the practical nature of taxi driving that means that even for those who do have English as their first language, they may not always have a high level of formal academic education, regard should be given as to what level of oral and written English is really needed for a taxi-driver to do their job safely. Otherwise people could be unnecessarily excluded.

Working with Police

The Council is proposing to state its intention to maintain close links with the police to ensure effective and efficient information sharing procedures and protocols are in place and are being used. The Council is proposing that as part of building an effective working relationship between the Council and the police, action taken by the Council as a result of information received will be fed-back to the police. To further aid the quality of information available to all parties that have a safeguarding duty, where there is a revocation or refusal of a licence on public safety grounds, the Council propose to ensure steps will be taken to advise the Police of this.

The adoption of this approach is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q8. Do you have any evidence of a compelling local reason why the Council should not adopt this approach to working with the Police?

YES	0	0%
NO	12	100%
DON'T KNOW	0	0%
Answered	12	
Skipped	3	

Details of evidence provided in support of answers:

None

Criminality Checks for Vehicle Proprietors

The Council is proposing to require every person applying for a licence to use a vehicle as a hackney carriage or private hire vehicle to provide a basic disclosure. (Unless they already hold a licence from the Council to drive hackney carriage and/or private hire vehicles)

The Council is then proposing to consider any information revealed by such a disclosure when deciding whether or not to grant a licence to the applicant.

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q9. Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	1	8.3%
NO	11	91.7%
DON'T KNOW	0	0%
Answered	12	
Skipped	3	

Details of evidence provided in support of answers:

It should be an enhanced disclosure as it is now

Requirement for Operators to Maintain a Register of Staff

The Council is proposing to require those that hold a licence to operate private hire vehicles to maintain a register of all staff that will take bookings or dispatch vehicles.

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q.10 Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	0	0%
NO	12	100%
DON'T KNOW	0	0%
Answered	12	
Skipped	3	

Details of evidence provided in support of answers:	
None	

Private hire operators – policy on the employment of ex-offenders

The Council is proposing to require those that have a licence to operate private hire vehicles to have in place a written policy on the employment of ex-offenders, which must include reference to the carrying out of Basic Disclosure and Barring Service (DBS) checks on any staff that are involved in taking bookings or dispatching vehicles.

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q11. Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	1	9.1%
NO	10	90.9%
DON'T KNOW	0	0%
Answered	11	
Skipped	4	

Details of evidence provided in support of answers:

I believe that it should be an enhanced disclosure.

Criminality Checks for Private Hire Operators

The Council is proposing to require any person who holds a licence to operate private hire vehicles to provide a basic disclosure certificate annually (unless they already hold a licence from the Council to drive hackney carriage and/or private hire vehicles)

The adoption of this requirement is in direct response to the recommendations in the Department for Transport's Statutory Standards.

Q12. Do you have any evidence of a compelling local reason why the Council should not adopt this requirement?

YES	1	10%
NO	9	90%
DON'T KNOW	0	0%
Answered	10	
Skipped	5	

Details of evidence provided in support of answers:

Enhanced disclosure should be the standard

Worcestershire Taxi and Private Hire Competency Certificate (new applicants)

The Council is proposing to introduce a requirement that all new applicants for licences to drive hackney carriage and / or private hire vehicles must obtain the "Worcestershire Taxi and Private Hire Competency Certificate."

To obtain the Worcestershire Taxi and Private Hire Competency Certificate, a person will be required to demonstrate that they possess a suitable level of skills, knowledge and understanding in the following key areas:

- English language proficiency both spoken and written
- Numeracy
- Legislation affecting taxi and private hire licence holders
- Practical driving proficiency
- Safeguarding including Child Sexual Exploitation, County Lines and Modern Slavery
- Equalities including assisting passengers with disabilities
- Customer care

The Worcestershire Taxi and Private Hire Competency Certificate is proposed to replace the existing training and assessment requirements for those seeking licences to drive hackney carriage and/or private hire vehicles.

The only exception to this would be that in addition to the Worcestershire Taxi and Private Hire Competency Certificate, those wishing to be granted a licence to drive hackney carriage vehicles must have passed the Council's topographical knowledge test.

Q.13 Do you agree with the proposal to introduce this requirement?

YES	6	54.5%
NO	5	45.5%
DON'T KNOW	0	0%
Answered	11	
Skipped	4	

Reasons and evidence provided in support of answers:

This is a great idea.

Yes - with the exception of the written English language proficiency.

Need to specify that safeguarding training relates to safeguarding of children and adults

Drivers who refuse to carry an assistance dog are committing a criminal offence under the Equality Act 2010. The 2019 Guide Dogs report "Access Denied" (https://www.guidedogs.org.uk/-

/media/project/guidedogs/guidedogsdotorg/files/how-you-can-help/access-report-2019.pdf) found that many taxi drivers are unaware of their legal obligations and the impact refusals have on assistance dog owners. The best way to address this is through disability equality training for all taxi and PHV drivers and we welcome the inclusion of this in the Taxi and Private Hire Competency Certificate. It is important that drivers know their legal obligations and how to best offer assistance to their customers with vision impairments, including those travelling with a guide dog.

We recommend that this training, as well as highlighting a driver's legal obligations and disabled people's rights, should focus on the concept of people being disabled by society's barriers and attitudes. It should highlight the role an organisation and individuals play in the removal of those barriers, while also including awareness elements such as customer care, etiquette and appropriate communication.

Earlier this week we consulted with more people with learning disabilities about their experiences with using taxis. They often rely on taxis more heavily than the general population.

Again, what came across strongly is that it should be mandatory for taxi drivers, new and existing, to have some form of Disability Awareness Course, covering physical disabilities, learning disabilities and hidden disabilities. Drivers should also know how to operate any ramps on the vehicle and be able to safely tether a wheelchair for the journey (one of our members has had it suggested that they put the brake on whilst travelling; this is clearly not secure enough).

One of the young men at the group this week had had a difficult experience with a taxi driver being rude; a staff member had experienced a vulnerable elderly person being left without transport because the vehicle sent couldn't accommodate her zimmer frame.

Specify that safeguarding training relates to safeguarding of children and adults.

However, as mentioned previously, this should not be excessive so as not to exclude those who are good and safe taxi-drivers who don't have high levels of literacy and numeracy.

As Climate Change Officer, it is important that eco-driving included in the practical driving proficiency. More information from https://energysavingtrust.org.uk/advice/efficient-driving/

Types of Driver Licence Issued

The Council is proposing that it will normally only issue two types of driver licences:

- A licence to drive hackney carriage and private hire vehicles (a "dual licence")
- A licence to drive private hire vehicles only

Where a person held a licence issued by Bromsgrove District Council to drive hackney carriage vehicles only at the time the new policy took effect, the Council proposed that they will be granted a licence that authorises them to drive both hackney carriage and private hire vehicles when they next renew their licence.

The Council will, at the request of an applicant, grant a licence to drive hackney carriage vehicles only, but the application requirements for a licence of this nature will be exactly the same as those for a dual licence.

Q14. Do you agree with these proposals?

YES	7	63.6%
NO	1	9.1%
DON'T KNOW	3	27.3%
Answered	11	
Skipped	4	

Reasons and evidence provided in support of answers:

I'm not sure of the reasons behind this, therefore no opinion.

Duration of Driver Licences

The Council is proposing to issue all licences to drive hackney carriage and/or private hire vehicles for a period of 3 years unless it thinks it is appropriate in the specific circumstances of the case, or where required (e.g. when the licence holder's leave to remain in the UK is time-limited).

Q.15 Do you agree with this proposal?

YES	9	81.8%
NO	0	0%
DON'T KNOW	2	18.2%
Answered	11	
Skipped	4	

Reasons and evidence provided in support of answers:

Again this is great idea, and if implemented hopefully it would help

Duration of Private Hire Operator Licences

The Council is proposing to issue all licences to operate private hire vehicles for a period of 5 years unless it thinks it is appropriate in the specific circumstances of the case, or where required (e.g. when the licence holder's leave to remain in the UK is time-limited).

Q.16 Do you agree with this proposal?

YES	6	54.5%
NO	3	27.3%
DON'T KNOW	2	18.2%
Answered	11	
Skipped	4	

Reasons and evidence provided in support of answers:

Currently, the taxi trade is on its knees financially and to have to pay for a five-year licence will put an unfair financial burden on the operator.

Why not three years?

It should only be for 3 years as was the previous statement.

Issuing new vehicle licences after automatic revocation under section 68 of the Local Government (Miscellaneous Provisions) Act 1976

The Council is proposing to adopt a change of policy that apply to a person whose licence to use a vehicle as a hackney carriage or private hire vehicle is revoked automatically because it has remained suspended under section 68 of the Local Government (Miscellaneous Provisions) Act 1976 for a period of 2 months.

The policy would enable officers to grant such a person a new licence under delegated authority authorising them to use the same vehicle for the same purpose as it was used for previously, notwithstanding the fact that the vehicle may now be older than the maximum age at which the Council will normally licence a new vehicle entering the hackney carriage / private hire fleet for the first occasion.

This policy would apply provided that the application is made within a period of 2 months from the date the licence is automatically revoked under section 68 of the Local Government (Miscellaneous Provisions) Act 1976.

YES	9	81.8%
NO	0	0%
DON'T KNOW	2	18.2%
Answered	11	
Skipped	4	

Q.17 Do you agree that the Council should adopt this policy?

Reasons and evidence provided in support of answers:

None

Q.18 What amendments (if any) do you think the Council should make to this policy? Please provide details and your reasons

No responses were received to this question.

Changing of vehicles

The Council is proposing to adopt a policy that says that where a person who holds a licence to use a vehicle as a hackney carriage or private hire vehicle wishes to change the vehicle that they are licensed to use for this purpose, they must submit an application in accordance with the requirements for submitting an application to licence a vehicle as a hackney carriage or private hire vehicle for the first occasion.

Under the proposed policy the Council will no longer offer licence holders the options of paying a fee to transfer the remaining period left on an existing vehicle licence to be transferred to the replacement vehicle.

Q.19 Do you agree that the Council should adopt this policy?

YES	7	
NO	2	
DON'T KNOW	2	
Answered	11	
Skipped	4	

Reasons and evidence provided in support of answers:

This will cause an unnecessary financial burden to the driver.

Why penalise owners like this?

Refunds on Surrender of Licence

The Council proposes to adopt a policy on the refunds it will offer on licence fees paid when a licence is surrendered before it is due to expire. The details of this policy are at Part 5.5 of the draft Hackney Carriage and Private Hire Licensing Policy on page 54.

Q.20 Do you agree that the Council should adopt this policy in respect of refunding licence fees when licences are surrendered?

YES	8	72.7%
NO	1	9.1%
DON'T KNOW	2	18.2%
Answered	11	
Skipped	4	

Q.21 What amendments (if any) do you think the Council should make to this policy? Please provide details and your reasons

Full refund of any unexpired complete month. Just like Road Tax refunds.

Please see comments under Section 13.

Standard conditions – driver licences

The Council proposes to attach the standard conditions shown at Annex B of the draft Hackney Carriage and Private Hire Licensing Policy to every licence it issues to someone authorising them to drive hackney carriage and / or private hire vehicles.

Q.22 Do you think any of the standard conditions at Annex B should be amended or removed?

YES	2	20%
NO	7	70%
DON'T KNOW	1	10%
Answered	10	
Skipped	5	

Details and reasons provided in support of answers:

None

Q.23 Do you think that any additional standard conditions need to be added to those set out in Annex B?

YES	1	12.5%
NO	4	50%
DON'T KNOW	3	37.5%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

None

Standard conditions - hackney carriage vehicle licences

The Council proposes to attach the standard conditions shown at Annex C of the draft Hackney Carriage and Private Hire Licensing Policy to every licence it issues to someone authorising them to use a vehicle as a hackney carriage.

Q.24 Do you think any of the standard conditions at Annex C should be amended or removed?

YES	2	22.2%
NO	5	55.6%
DON'T KNOW	2	22.2%
Answered	9	
Skipped	6	

Details and reasons provided in support of answers:

Drivers have already provided these documents to licensing when the application is made so it is unnecessary to keep expired documents. C.5 You must retain the above documents for a period of 12 months following their expiry and these documents must be available for inspection at any time to an authorised officer.

Q.25 Do you think that any additional standard conditions need to be added to those set out in Annex C?

YES	1	12.5%
NO	5	62.5%
DON'T KNOW	2	25%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

Climate Change Officer - Is this an opportunity to amend the standards and age limits in relation to electric vehicles, as was recently consulted on for Redditch Borough Council?

Standard conditions - private hire vehicle licences

The Council proposes to attach the standard conditions shown at Annex D of the draft Hackney Carriage and Private Hire Licensing Policy to every licence it issues to someone authorising them to use a vehicle as a private hire vehicle.

Q.26 Do you think any of the standard conditions at Annex D should be amended or removed?

YES	1	12.5%
NO	5	62.5%
DON'T KNOW	2	25%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

Drivers have already provided these documents to licensing when the application is made so it is unnecessary to keep expired documents. C.5 You must retain the above documents for a period of 12 months following their expiry and these documents must be available for inspection at any time to an authorised officer.

Q.27 Do you think that any additional standard conditions need to be added to those set out in Annex D?

YES	1	12.5%
NO	4	50%
DON'T KNOW	3	37.5%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

Climate Change Officer - Is this an opportunity to amend the standards and age limits in relation to electric vehicles, as was recently consulted on for Redditch Borough Council?

Granting Exemptions from Displaying an External Licence Plate on a Private Hire Vehicle

The Council proposes to adopt the policy shown at Annex F of the draft Hackney Carriage and Private Hire Licensing Policy on how it will deal with requests for exemption from the requirement to display external licence plates on a private hire vehicle.

Q.28 Do you agree that the Council should adopt this policy?

YES	5	62.5%
NO	1	12.5%
DON'T KNOW	2	25%
Answered	8	
Skipped	7	

Q.29 What amendments (if any) do you think the Council should make to this policy? Please provide details and your reasons

The information on the plate should be displayed internally in a manner visible to passengers.

Standard conditions – private hire vehicle operators

The Council proposes to attach the standard conditions shown at Annex G of the draft Hackney Carriage and Private Hire Licensing Policy to every licence it issues to someone authorising them to operate private hire vehicles

Q.30 Do you think any of the standard conditions at Annex G should be amended or removed?

YES	0	0%
NO	5	62.5%
DON'T KNOW	3	37.5%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

None

Q.31 Do you think that any additional standard conditions need to be added to those set out in Annex G?

YES	0	0%
NO	5	62.5%
DON'T KNOW	3	37.5%
Answered	8	
Skipped	7	

Details and reasons provided in support of answers:

None

Granting of Assistance Dog Exemption Certificates

The Council proposes to adopt the policy shown at Annex I of the draft Hackney Carriage and Private Hire Licensing Policy on how it will deal with the granting of certificates exempting drivers from the duties in respect of carrying assistance dogs

Q.32 Do you agree that the Council should adopt this policy?

YES	6	75%
NO	0	0%
DON'T KNOW	2	25%
Answered	8	
Skipped	7	

Q.33 What amendments (if any) do you think the Council should make to this policy? Please provide details and your reasons.

Guide Dogs welcomes the inclusions of Annex I, and in particular:

"I.2 The application must be accompanied a letter from the person's own registered GP that states that they are of the opinion that the person has a genuine medical condition that is aggravated by exposure to dogs. The application must also be accompanied by medical evidence, for example a blood test, a skin prick test or clinical history."

Currently, it is not permissible for licensing authorities to issue exemption certificates which incorporate tactile features, as this would alter the certificate's prescribed form and render it invalid. We therefore recommend the issue of exemption certificates that are accompanied by features distinguishable to vision-impaired passengers, such as an embossed or raised 'E' and a braille marker to accommodate both braille readers and non-braille readers.

Other comments or observations

Q.34 Do you have any further comments or observations to make on the content of the Council's draft Hackney Carriage and Private Hire Licensing Policy?

The 2019 Guide Dogs report "Access Denied" (https://www.guidedogs.org.uk/-/media/project/guidedogs/guidedogsdotorg/files/how-you-can-help/access-report-2019.pdf) shows that while many assistance dog owners have been refused access, many of these incidents are not reported. Indeed, research in 2019 found that only 8% of owners who had been refused access had taken legal action which resulted in prosecution. In part, the underreporting is due to challenges of reporting, especially for people with sight loss. However, it is also due to disappointment at the lack of action taken following an access refusal and the low fines issued.

Considering the significant impact an access refusal can have on assistance dog owners and their communities, it is important that assistance dog owners know that all cases of access refusals are viewed very seriously and are investigated.

It is a criminal offence for any operator or driver to refuse to carry assistance dogs. On conviction for such an offence, drivers can be fined up to £1,000. As failure to carry an assistance dog is a criminal offence, we recommend a zero-tolerance approach to enforcement of the Equality Act. We therefore recommend that it is clearly stated that failure to carry an assistance dog without the requisite medical exemption certificate will result in immediate suspension or revocation of a driver's license.

We also recommend that Bromsgrove District Council works together in conjunction with assistance dog owners to ensure that licensing requirements are being complied with by various means such as, but not limited to, test purchases.

Q.35 In what capacity are you responding to this consultation (select all that apply):

An individual licensed by Bromsgrove District Council to drive hackney carriage and/or private hire vehicles			12.5%
An individual licensed by Bromsgrove District Council to use a vehicle as a hackney carriage or private hire vehicle.			0%
An individual licensed by Bromsgrove District Council to operate private hire vehicles			0%
Someone who uses hackney carriage or private hire vehicles		1	12.5%
Others (specified below)		6	75%
		nswered	8
		Skipped	7

Member of Safeguarding Adults Board Climate Change Officer, BDC West Mercia Police and Crime Commissioner **Guide Dogs** On behalf of people with learning disabilities who rely on taxis for transport ***One respondent did not specify the "other" capacity in which they were responding***

Q.36 Which best describes your gender?

Male		1	14.3%
Female		2	28.6%
Prefer to self descrive		1	14.3%
Prefer not to say		3	42.9%
	Ansv	wered	7
	Ski	oped	8

Q.37 What was your age, in years, on your last birthday?

16-19 years	0	0%
20-29 years	0	0%
30-39 years	1	14.3%
40-49 years	2	28.6%
50-59 years	1	14.3%
60-69 years	0	0%
70-79 years	1	14.3%
80+ years	0	0%
Prefer not to say	2	28.6%
•	Answered	7
	Skipped	8

Q.38 To which of these groups do you consider you belong?

White English/Welsh/ Scottish/Northern Irish/British	3	42.9%
Any other white background	0	0%
Mixed or multiple ethnic groups	0	0%
Asian or Asian British	0	0%
Arab	0	0%
Any other ethnic group	0	0%
Prefer not to say	4	57.1%
	Answered	7
	Skipped	8

Q.39 Which best describes your religion or belief?

Atheist	1	14.3%
Buddhist	0	0%
Christian	1	14.3%
Humanist	0	0%
Hindu	0	0%
Jewish	0	0%
Muslim	0	0%
Pagan	0	0%
Sikh	0	0%
No religion/belief	0	0%
Prefer not to say	5	71.4%
Other	0	0%
	Answered	7
	Skipped	8

Q.40 How would you describe your sexual orientation?

Heterosexual	1	14.3%
Lesbian or Gay	0	0%
Bisexual	1	14.3%
Prefer to self describe	1	14.3%
Prefer not to say	4	57.1%
Other	0	0%
	Answered	7
	Skipped	8

Q.41 Do you have a long-standing health issue or disability?

(Long-standing means anything that has troubled you over a period of at least 12 months or that is likely to affect you for at least 12 months)

Yes	2	28.6%
No	3	42.9%
Prefer not to say	2	28.6%
	Answered	7
	Skipped	8